

LIST OF ABBREVIATIONS

AAQ	Ambient Air Quality	COBPP	Coke oven Briquet Press Plant
ADVD	Ancillary Development and Vendor Development	CPCB/SPCB	Central Pollution Control Board/ State Pollution Control Board
AIDS	Acquired immune deficiency syndrome	CPF	Central provident Fund
AIMA	All India Management Association	CPMS	Coking Process Management and control System
AIR	All India Radio	CPSE	Central Public Sector Enterprises
APP	Annual Production Plan	CREDA	Chhattisgarh State Renewable Development Agency
ASCI	Administrative Staff College of India	CSI	Customer Satisfaction Index
ATM	Automated Teller Machine	CSR	Corporate Social Responsibility
ATP	Annual Training Plan	CTC	Carbon Tetra Chloride
AWA	Additional Welfare Amenity		
BBM	Blooming and Billet Mill	DCDA	Double Contact Double Absorption
BE/B.TECH	Batchlor of engg/Batchlor of Technology	DDT	Dichlorodiphenyltrichloroethane
BF	Blast Furnace	DGM	Dy. General Manager
BIS	Beuro of Indian Statndard	DNB	Diplomate of National Board
BITS	Birla Institute of Tchnology and Science	ED/GM	Executive Director/General Manager
BMTC	Bhilai Management Development Centre		
BOF/EA	Basic Oxygen Furnace/Electric Arc Furnace		
BPCL	Bharat Petroleum Corporation Limited		
BPL	Below Poverty Level		
BSNL	Bharats Sanchar Nigam Ltd		
BSP	Bhilai Steel Plant		
CA	Charted Accountant		
CBSE	Central Board of School Education		
CDI	Coal Dust Injection		
CDM	Clean Development Mechanism		
CDQ	Coke Dry Quenching		
CEO	Chief Executive Officer		
CET	Centre for Engineering and Technology		
CFC	Chloro Floro Carbon		
CII	Confederation of Indian Industry		
CIL	Coal India Ltd		
CISF	Central Industrial Security Force		
CMO	Central Marketing Organisation		
COB	Committee of the Board		



EHS	Environment Health & Safety	JP Cement	Jai Prakash Cement
EPMS	Executive Performance Management System	JSPL	Jindal Steel & Power Ltd
ERM	Enterprise Risk Management	JV	Joint venture
ERP	Enterprise Resource Management		
ESCI	Engineering Staff College of India	L&A	Liason & Administration
ESI	Employees' State Insurance	LLB	Bachelor of Legislation
ETP	Effluent treatment Plant	LSHS	Low Sulphur High Stock
FICCI	Federation of Indian Chambers of Commerce and Industry	MBA	Master of Buisness administration
FR	Frequency Rate	MBBS	Batchlor of Medical science
		MDG	Millennium Development Goals
GAAP	Generally Accepted Accounting Principles	MDI	Managment Development Institute
Gcal	Giga Calories	MDP	Management Development Programme
GCP	Gas Cleaning Plant	MECL	Mineral Exploration Corporation Limited
GDP	Gross Domestic Product	MLD	Million Litres Per Day
GHG	Green House Gas	MOEF	Ministry of Environment and Forest
GOI	Govt Of India	MSDS	Main Step Down Sub Station
GRI	Global Reporting Initiative.	MSV	Model Sttel Village
		MTI	Management Training Institute
HCFC	Hydrochlorofluorocarbons	NACO	National Aids Control Organisation
HEC	Heavy Engg. Corporation	NEERI	National Environmental Engineering & Research Institute
HOD	Head of the Department		
HR	Human Resource	NGC	National Green Corp
HRD	Human Resource Development	NGO	Non- Govt organisation
HRIS	Human Resource Information System	NMDC	National Mineral Development Corporation
HSCL	Hindustan Steel construction Ltd	NMR	Non-Management Representatives
		NSC	Natinal Stock Exchange
ICS	Internal Customer Satisfaction	NTPC	National Themal Power corporation
ICVL	International Coal Ventures Private Limited		
IISI	International Iron and Steel Industry	ODP	Ozon Depleting potential
IIT	Indian Institute of Technology	ODS	Ozon Depleting substance
ILO	International Labour Organisation	OHP	Ore Handling Plant
IPSS	Inter Plant Standard for Steel Industry	OHS	Occupational Health Services
IR	Injury Rate	OHSAS	Occupational Health and Safety Management System
ISO	International Organisation for Standards	OP-1	Oxygen Plant-1
		OPD	Outpatient Department

PBS	Power Blowing Station	SAWRS	Social Accountability Welfare Representatives
PC	Personnel Computer	SC/ST	Schedule Cast/Schedule Tribe
PF	Provident Fund	SEBI	Security and Exchange Board of India
PG	Post Graduation	SED	Safety Engg Department
PBT	Profit before Tax	SEFI	Steel Executive Federation of India
PLC	Programmable Logic Controllers	SMS-1	Steel Melting Shop-1
PM	Prime Minister	SP,BF,THF	Sinter Plant, Blast furnace, Twin Hearth Furnace
PP-1	Power Plant-1	SP-2	Sintering Plant-2
PPE	Personal Protective Equipment	SWOT	Strength, Weakness, Opportunity and Threats
PRD	Public Relation Department		
PRO	Public Relation Office	TAB	Technical Advisory Board
		TAC	Technical Advisory Committee
QC	Quality Circle	TDP-1	Tar Distillation Plant-1
QOL	Quality of Life	TMT	Thermo Mechanically Treated
		TOTO	Training of Training Officers
		TRT	Top Recovery Turbine
R&D	Research and Development		
RCH	Reproductive and Child Health	UNDP	United National Development Programme
RCL	Research and control Laboratory	USA	United States of America
RDCIS	Research and Development Centre for Iron and Steel	UTS10	Ultimate Tensile Strength
RHF	Rotary Hearth Furnace		
RINL	Rashtriya Ispat Nigam Ltd	VAD	Vacume Arc Degassing
RMD	Raw Material Division	VER	Voluntary Emission Reduction
RMP-1	Raw Material Plant	VVVF	Variable Voltage Variable Frequency
ROIC	Return on Invested Capital		
RTI	Right to Information	WRM	Wire Rod Mill
RTS	Roll Turning Shop	WSD	Water Supply Department
SA-8000	Social Accountability : 8000	YCES	Young Champions of Ethics
SAIL	Steel Authority of India LTD		

