



Winning Hearts

A win-win strategy



स्टील अथॉरिटी ऑफ इण्डिया लिमिटेड
STEEL AUTHORITY OF INDIA LIMITED
भिलाई इस्पात संयंत्र
BHILAI STEEL PLANT



सेल SAIL

A Maharatna Company



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At a time when corporations around the world are concerned about unstable market conditions and the effect of a weak economy on their business, it is easy to disregard sustainability and its importance for a company's long-term business success.

We believe that economic performance and sustainability are inherently linked. Our key stakeholders trust us to contribute to strengthening the economy, preserving the environment and developing the society in which we function. By ensuring sound governance practices, we minimize risk and improve performance. This in turn enhances our stakeholder's trust in us and secures our own viable future. We believe in creating an environment for Win-win situation

This very principle underlines the theme of this sustainability report

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PLANT LEVEL POLICIES



QUALITY POLICY

To make Quality as the hallmark of every process and activity and enhance customer satisfaction through Innovation, Product Differentiation and Effective Quality Management System.

ENVIRONMENTAL POLICY (WORKS AREA)

Bhilai Steel Plant (BSP), Steel Authority of India Limited, is an integrated steel plant with an annual production capacity of 4.0 million tones of steel and progressing towards 7MT, specializing in production of rails, heavy structurals, merchant products, wire rods and plates. Bhilai Steel Plant collective re-affirms its commitment to protect environment and shall strive to:

- Introduce sound environmental management practices for minimizing pollution and its impact on air, water, land, flora, fauna and human beings.
- Conduct operations in an environmentally responsible manner for complying with legislation and regulations related to its environmental aspects.
- Conserve and optimally utilize raw materials, energy, water and other resources.
- Minimize waste generation and promote its recovery, recycling and reuse.
- Achieve continual improvement in environmental performance by setting and reviewing the objectives and targets periodically.
- Enhance environmental awareness amongst employees and interested parties.
- Communicate Environmental Policy to the persons working for or on behalf of the organization and make it available to public.

OCCUPATIONAL HEALTH & SAFETY POLICY

BSP is committed to :

- Create work site free from Occupational Health & Safety hazards for its employees.
- The Safety of the people associated with it, those living in the neighbourhood of its plants, mines & units.
- Pursue the safety efforts by adhering to Occupational Health & Safety Management system based on the requirements of internationally recognized OHSAS: 18001 Standard and its periodic review at Works.
- Demand accountability for safety performance & provide the resource to make safety programme work.
- Involve all employees for continual improvement in OH&S.
- Comply with the applicable legislation & other requirements of OH&S.

SOCIAL ACCOUNTABILITY POLICY

BSP being a responsible corporate citizen shall continuously strive to enhance value for its stakeholders by promoting a safe, healthy and socially accountable work culture by :

- Adhering to Social Accountability Management System based on internationally recognized SA:8000 Standards.
- Positively influencing its Suppliers & Contractors in adhering to the SA Management System requirements.
- Complying with all applicable laws.



Building a better tomorrow...



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There's a little bit of SAIL in everybody's life