

List of Abbreviations

ABP	Annual Business Plan	HRD	Human Resources Deptt	OH&S	Occupational Health and Safety
ACC	The Associated Cement Companies Limited	HT	High Tensile	OMS	Order Management System
APP	Annual Performance Plan	ICS	Internal Customer Satisfaction	OPD	Out Patient Deptt.
ATI	Advanced Training Institute	IIT	Indian Institute of Technology	PBT	Profit before Tax
		IISI	International Iron & Steel Institute	PMT	Prime Minister's Trophy
BBM	Blooming & Billet Mill	IS	International Standard	PPC	Plant Production & Control
BHEL	Bharat Heavy Electricals Limited	ISO	International Standards Organization	PRD	Public Relation Department
BoDs	Board of Directors	ITI	Industrial Training Institute	PSU	Public Sector Undertaking
BPL	Below Poverty Line			PVR	Plan View Rolling
BQ	Boiler Quality				
BRP	Bhilai Refractories Plant/Benzol Rectification Plant (as applicable)	JSW	Jindal Steel Works	QC	Quality Circle/Quality Complaint (as applicable)
BSP	Bhilai Steel Plant	JV	Joint Venture	QMS	Quality Management System
		KAM	Key Account Management	QOL	Quality of Life
CEO	Chief Executive Officer	KPA	Key Performance Area		
CDI	Coal Dust Injection CII Confederation of Indian Industry	KWH	Kilo Watt Hour	R&D	Research & Development
CISF	Central Industrial Security Force	LCA	Life Cycle Analysis	RCL	Research & Control Laboratory
CMO	Central Marketing Organisation	LF	Ladle Furnace	RDCIS	Research & Development for Iron and Steel
CPTI	Central Power Training Institute			RH	Ruhrstahl Huttigen
CREP	Corporate Responsibility for Environmental Protection	M&SP	Marketing & Strategic Planning	SA	Social Accountability
CSI	Customer Satisfaction Index	M&HS	Medical & Health Service	SAIL	Steel Authority of India Ltd
CSR	Corporate Social Responsibility	MD	Managing Director	SCF	Shop Communication Forum
		MDI	Management Development Institute	SMS	Steel Melting Shop
DMR	A Steel Grade	MDGs	Millennium Development Goals	SP-III	Sintering Plant-III
249A		MDM	Material Defects in Mills	SPU	Steel Processing Units
DNV	Det Norske Veritas	MECON	Metallurgical & Engineering Consultants (India) Ltd	SPV	Special Purpose Vehicle
		MOIL	Manganese Ore (India) Ltd	SRM	Sales Resident Manager
ED	Executive Director	MoS	Ministry Of Steel	SWEAC	Single Window Employee Assistance Center
EMS	Environment Management System	MoU	Memorandum Of Understanding	SWOT	Strength, Weakness, Opportunity, Threat
EPMS	Executive Performance Measurement System	M Mill	Merchant Mill		
EPS	Earnings per share	MPa	Mega Pascal	TAB	Training Advisory Board
EQR	Earth Quake Resistant	MRG	Market Research Group	TAC	Training Advisory Committee
ERM	Enterprise Risk Management	MST	Multi Skill Training	TCS	Ton of Crude Steel
ERP	Enterprises Resource Planning	MT	Million Ton	TDC	Technical Delivery Conditions
ESCI	Engineering Staff College of India	MTI	Management Training Institute	TDS	Tax Deduction at Source
				THM	High Corrosion Resistant
F&A	Finance & Accounts	NCQC	National Convention on Quality Circle	TMT	Thermo Mechanically Treated
F&PS	Foundry & pattern shop	NCuM	Normal Cubic Meter	TSS	Ton of saleable Steel
F&SS	Forge & steel structurals	NMRs	Non-Management Representatives		
FY	Financial year	NTPC	National Thermal Power Corporation	UTM	Ultrasonic Testing Machine
				VAD	Vacuum Arc Degasser
Gcal	Giga calories	OASIS	Order & Sales Invoicing System	VER	Verified Emission Reductions
GDP	Gross Domestic Product	ODP	Ozone depleting Potential		
GHG	Green House gases	ODS	Ozone depleting Substances	WRM	Wire Rod Mill
GM	General Manager	OHSAS	Occupational Health & Safety Standards OPD Out Patient Deptt.	WSA	World Steel Association
HAGC	Hydraulic Automatic Gauge Control	OHSMS	Occupational Health and Safety Management System	ZAC	Zonal Awards Committee
HCR	Hot Coil Rolling				
HMMS	Heat Movement Monitoring System				
HoDs	Head of Department				
HR	Human Resources				