

## Sustainability Policy

Bhilai Steel Plant (BSP), is the flagship integrated steel plant of Steel Authority of India Limited, specializing in production of rails, structurals, plates, wire rods and merchant products. BSP is committed to improving its performance in accordance with the three pillars of sustainability viz. economic, environment and social in the area of operations and undertakes to:

- Operate business in an efficient and financially sustainable way in order to satisfy its customers and add value to stakeholders.
- Optimise the eco-efficiency of its manufacturing processes through conservation of natural resources and increased energy efficiency.
- Foster health and safety of employees and provide healthy, safe and environmentally sound operations and products.
- Demonstrate social responsibility by promoting values and initiatives that show respect for people and communities associated with its business.
- Conduct business with high ethical standards.
- Engage stakeholders in constructive dialogue to help implement sustainable development.
- Achieve performance improvement through continuous monitoring and review of sustainability performance indicators.

## Quality Policy

To make Quality as the hallmark of every process and activity and enhance customer satisfaction through Innovation, Product Differentiation and Effective Quality Management System.

## Environmental Policy (Works Area)

Bhilai Steel Plant (BSP), Steel Authority of India Limited, is an integrated steel plant with an annual production capacity of 4.0 million tones of steel and progressing towards 7MT, specializing in production of rails, heavy structurals, merchant products, wire rods and plates. Bhilai Steel Plant collective re-affirms its commitment to protect environment and shall strive to:

- Introduce sound environmental management practices for minimizing pollution and its impact on air, water, land, flora, fauna and human beings.
  - Conduct operations in an environmentally responsible manner for complying with legislation and regulations related to its environmental aspects.
  - Conserve and optimally utilize raw materials, energy, water and other resources.
  - Minimize waste generation and promote its recovery, recycling and reuse.
  - Achieve continual improvement in environmental performance by setting and reviewing the objectives and targets periodically.
  - Enhance environmental awareness amongst employees and interested parties.
- Communicate Environmental Policy to the persons working for or on behalf of the organization and make it available to public on demand.

## Social Accountability Policy

BSP being a responsible corporate citizen shall continuously strive to enhance value for its stakeholders by promoting a safe, healthy and socially accountable work culture by :

- Adhering to Social Accountability Management System based on internationally recognized SA:8000 Standards.
- Positively influencing its Suppliers & Contractors in adhering to the SA Management System requirements
- Complying with all applicable laws.

## Occupational Health & Safety Policy

BSP is committed to :

- Create work site free from Occupational Health & Safety hazards for its employees.
- The Safety of the people associated with it, those living in the neighbourhood of its plants, mines & units,
- Pursue the safety efforts by adhering to Occupational Health & Safety Management system based on the requirements of internationally recognized OHSAS:18001 Standard and its periodic review at Works.
- Demand accountability for safety performance & provide the resource to make safety programme work,
- Involve all employees for continual improvement in OH&S, Comply with the applicable legislation & other requirements of OH&S.

